

## **WHO ARE CFS TRIP LEADERS?**

California Field School trip leaders are passionate about traveling by bicycle and sharing their knowledge of the incredible place we live. Leaders are responsible for successfully leading groups of up to 15 young people. Responsibilities include group facilitation, logistics management, driving the support vehicles, leading bike rides, leading youth in setting up and breaking down camp, cooking, and other related trip duties. All CFS trips are staffed by 3-4 co-leaders, depending on the demands of the trip.

## **DAILY RESPONSIBILITIES:**

CFS Leaders initiate activities and games, promote environmental awareness, lead group discussions and reflections, and manage the daily flow of the group. CFS Trip leaders are fluent in group dynamics and are proactive communicators who are able to respond to changing trip dynamics and respond effectively to conditions as they arise.

Leaders are responsible for bringing their specific gifts and interests to each trip, sharing them with young people, and supporting the participants in finding and exploring their own interests and passions.

Leaders' primary responsibility is ensuring the health and well-being of all trip participants. This may include gentle encouragement, boundary setting, and conflict mediation-sometimes, all at once. Leaders are responsible for making space for young people to realize their strength and step into their potential.

## **Program Responsibilities and Expectations**

- Attend leader training and pre-trip orientation to ensure familiarity with the trip goals, route, and curriculum
- Attend pre-trip meetings with participants' families
- Facilitate skill-building workshops to train participants in camping & outdoor skills
- Maintain bicycles in good working order
- Work with co-leaders to facilitate daily flow
- Attend daily debrief/planning sessions with co-leaders after fire time
- Facilitate group discussions
- Play games indoors and outdoors
- Regularly assess the needs of the group
- Improvise on-the-fly responses to unexpected challenges
- Facilitate transitions between activities

- Identify and support each participants' interests and needs

### **Maintain an emotionally and physically safe environment:**

- Uphold CFS's bike safety principles
- Assess safety and risk factors frequently
- Model and teach inclusivity
- Facilitate meaningful collaboration and mediate conflict among campers
- Bandage scraped knees, have heart to hearts, and celebrate vulnerability
- Facilitate evening transitions to ensure we all get enough sleep to stay safe

### **Non-Programmatic Responsibilities and Expectations**

- Keep group gear organized and inventoried
- Participate in trip gear prep and clean up before and after the trip
- Give and receive specific feedback to and from a supervisor
- Take photographs, gather quotes, and document trips Pick up supplies such as food and in-kind donations

### **Physical Demands**

- Occasional lifting up to 50lbs
- Computer use (typing, reading)
- Riding a bicycle up to 50 miles per day
- Speaking to communicate both up close and over large distances
- Seeing to maintain line-of-sight with campers
- Kneeling, leaning, and/or squatting (for camp facilitation)
- Sitting on the floor or standing for long periods of time
- Working outside for extended periods
- Sleeping outside, in a tent or without

### **BASIC QUALIFICATIONS**

- You believe in the life-changing magic of traveling by bicycle
- You have experience working with youth as a teacher, camp counselor, or mentor (informal experience welcome)
- You are a clear and compassionate communicator
- You are swift to adapt to changing situations and have high tolerance for uncertainty
- You are committed to safety and high quality program delivery
- You can pass a Department of Justice background check

- You are first aid certified (you can get certification after hiring)
- You have a valid driver's license

ADDITIONALLY SOUGHT AFTER SKILLS - DO NOT HESITATE TO APPLY IF YOU DO NOT HAVE THESE SKILLS.

- The ability to understand and make oneself understood with Spanish speaking families
- Formal training AND/OR real-world experience in progressive education
- Lifeguard Certification and/or more advanced first aid training such as a WFR, WFA or EMT

#### SCHEDULE, LOCATION AND COMPENSATION

- **Location:** California coast
- **Compensation:** \$500-\$750 per week depending on experience
- **Room and Board:** Included
- **Schedule:** Varies depending on trip type
- **Dates:**
  - **Freewheel trip**, March 30- April 3 (participants are young women/gender non-conforming young people who will be biking from SF to the Santa Cruz mountains. Includes rock climbing and horseback riding.)
  - **Postsession**, May 20th- 29th (participants are women/gender non-conforming young people from Life Academy, young people. They will be receiving school credit for their bike trip from Daly City to San Luis Obispo)
  - **Leader training trip** - June 11th - 15th
  - **Summer camp 1**, June 28th - July 3
  - **Summer camp 2**, July 12th - July 18th

TO APPLY: [Please submit a resume and references using this form](#). We look forward to hearing from you!